

Aisha Patel

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SUMMARY

Dynamic HR Director with over 10 years of experience in strategic workforce planning, talent acquisition, and employee engagement initiatives. Proven track record of enhancing organizational effectiveness and driving cultural transformation through innovative HR solutions.

EXPERIENCE

HR Director

Jan 2022 - Present

Tech Innovations Inc., San Francisco, CA

- Implemented a new performance management system reducing employee turnover by 25% over 18 months.
- Led a company-wide diversity and inclusion initiative that increased underrepresented groups in leadership roles by 40% within two years.
- Streamlined recruitment processes, reducing time-to-hire from 60 days to 30 days through the deployment of an AI-driven applicant tracking system.

Senior HR Manager

Jun 2018 - Dec 2021

Global Solutions Corp., Los Angeles, CA

- Spearheaded employee engagement programs that improved employee satisfaction scores by 30% in annual surveys.
- Managed a budget of \$2 million for HR initiatives, ensuring cost-effective solutions resulting in a 15% reduction in overall HR expenses.
- Leveraged HR analytics to improve workforce productivity by analyzing and optimizing staffing levels, resulting in a 20% increase in project delivery speed.

HR Business Partner

Mar 2015 - May 2018

Innovative Services LLC, Austin, TX

- Advised senior leadership on organizational design and development, leading to a 50% increase in cross-departmental collaboration.
- Developed and facilitated training programs that upskilled 200+ employees, resulting in a \$500,000 increase in productivity.
- Drove HR compliance initiatives, achieving a 100% success rate during audits over three consecutive years.

EDUCATION

Bachelor of Science in Human Resource Management

May 2010

University of California, Berkeley, Berkeley, CA • GPA: 3.8

SKILLS

Technical Skills: Talent Management, Employee Relations, HR Analytics, Performance Management

Tools & Frameworks: Workday, ADP Workforce Now, LinkedIn Recruiter