

Aaliyah Johnson

aaliyah.johnson@example.com • (555) 123-4567 • Atlanta, GA • linkedin.com/in/aaliyahjohnson

SUMMARY

Dynamic and results-driven Senior Level Talent Acquisition Specialist with over 8 years of experience in sourcing, recruiting, and onboarding top talent across diverse industries. Proven track record of reducing time-to-fill by 40% and enhancing candidate experience through innovative strategies.

EXPERIENCE

Senior Talent Acquisition Specialist

Jan 2022 - Present

Tech Solutions Inc., Atlanta, GA

- Led a recruitment drive that resulted in a 30% increase in hires within one year, saving the company \$250,000 in recruitment costs.
- Implemented an AI-driven sourcing tool that improved candidate quality and reduced time-to-hire by 40%.
- Developed and executed employer branding campaigns that increased candidate engagement rates by 25%.

Talent Acquisition Manager

Mar 2018 - Dec 2021

Global Tech Corp., New York, NY

- Managed a team of 5 recruiters, achieving a 20% improvement in team performance through training and mentorship.
- Revamped the onboarding process, reducing training time by 15% and increasing new hire retention by 35% over two years.
- Utilized data analytics to identify hiring trends, resulting in a more targeted recruitment strategy and a 15% increase in diversity hires.

Recruiter

Jun 2015 - Feb 2018

Innovative HR Solutions, Chicago, IL

- Achieved a fill rate of 95% for critical roles within the first 6 months of employment.
- Developed strong relationships with hiring managers to understand staffing needs, leading to a 20% decrease in time-to-fill.
- Conducted market research to identify competitive salary benchmarks which informed compensation strategies.

EDUCATION

Bachelor of Science in Human Resources Management

May 2018

University of Georgia, Athens, GA • GPA: 3.7

SKILLS

Technical Skills: Applicant Tracking Systems (ATS), Data Analysis, Interviewing Techniques, Talent Mapping

Tools & Frameworks: LinkedIn Recruiter, Google Workspace, Microsoft Office Suite