

Aisha Thompson

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SUMMARY

Results-driven Talent Acquisition Specialist with over 5 years of experience in sourcing, recruiting, and onboarding top talent. Proven ability to manage high-volume recruitment while building strong relationships with hiring managers and candidates.

EXPERIENCE

Talent Acquisition Specialist

Jan 2022 - Present

Tech Innovations Inc., Atlanta, GA

- Reduced time-to-fill positions by 30% through the implementation of a new applicant tracking system (ATS).
- Increased candidate quality by 25% by establishing an employee referral program that incentivized staff involvement.
- Conducted over 100 interviews per quarter, leveraging behavioral and situational interview techniques.

Recruiter

Jun 2019 - Dec 2021

Global Finance Solutions, Atlanta, GA

- Streamlined recruitment processes, resulting in a 20% reduction in hiring costs, saving approximately \$50,000 annually.
- Built and maintained a talent pipeline of over 200 qualified candidates for various roles across the organization.
- Utilized LinkedIn Recruiter and Boolean search techniques to source passive candidates effectively.

HR Coordinator

May 2018 - May 2019

Creative Agency, Atlanta, GA

- Assisted in the recruitment of 50+ positions within a year, achieving a 95% acceptance rate from candidates.
- Facilitated onboarding processes that reduced new hire ramp-up time by 15% through structured training programs.
- Managed recruitment events that attracted over 300 potential candidates.

EDUCATION

Bachelor of Science in Human Resource Management

May 2018

Georgia State University, Atlanta, GA • GPA: 3.7

SKILLS

Technical Skills: Applicant Tracking Systems (ATS), Boolean Search, Candidate Sourcing, Interview Techniques

Tools & Frameworks: LinkedIn Recruiter, Jobvite, Slack, Microsoft Office Suite